



## **Merry Poppets Nursery**

### **Mission Statement**

At Merry Poppets, our mission is to provide a stimulating and caring learning environment that provides children with the skills to become independent learners and enable them to reach their full potential. Merry Poppets incorporate values that reflect diversity freedom and openness.

### **Strategic Vision**

#### **Our Aims**

#### **Standards**

- At our nurseries we aim to maintain the highest of childcare standards and education. Each child's progress will be regularly monitored and reviewed to ensure their needs are met and their potential is surpassed.

#### **Ethos and Attitudes**

- We believe every child should feel confident, valued and respected whenever they are in our care.
- Children will also learn the value of mutual respect towards their peers, adults and all individuals around them.

#### **Curriculum**

- We strive for the greatest and most rewarding curriculum for all children at Merry Poppets.
- It is imperative that our curriculum is acceptable to all children at Merry Poppets and that we meet the needs of all children when it comes to education and learning. Children use a range of interactions to communicate with adults and their peers. By providing a language-rich environment children develop a large vocabulary and can confidently share their knowledge, interests, and ideas in small groups. They can focus their attention allowing them to process the information given to them and to repeat some of what they have learnt.

#### **Accommodation**

- Our buildings are maintained to the highest standards possible and wherever improvements are available we will endeavor to ensure they are achieved.

#### **Leadership and Management**

- The leadership and management of our nurseries is a shared responsibility.
- We take great time and care into the development of our Senior Management Team.

#### **Community**

- At Merry Poppets we are dedicated to improving and expanding our relationship with local areas and communities.

#### **Finance**

- Our budget's main purpose is to fulfill the aims and aspirations our nurseries for both our families and staff.



### **Training**

- We maintain a strong commitment to the training of all staff in correlation with their performance management.

### **Life Skills**

- We aim to encourage children to develop a healthy life style
- We emphasise the importance of imagination and encourage this within our nurseries.
- We believe caring and respectful relationships between the children in our care are key to the reputation and high standards of our nurseries.
- Finally, we encourage children to have flexible, adaptable and compassionate attitudes to life.

### **Targets for Development**

#### **VISION**

To provide a stimulating, caring learning environment that will give children the skills to become independent learners and enable them to reach their full potential.